

SCRIPPS COLLEGE

Summary - Student Concerns and Proposals – CLORG Presentation 10/02/15 Student Affairs Committee Meeting

Asian American Sponsor Program and Asian American Student Union

1. Provide specific scholarships for Asian American identifying students.
2. Outreach to minority groups including Pacific Islanders, South East Asians, Native Hawaiians, Alaskan Natives, Middle Easterners, low income, and first-generation prospective students through the use of access programs like SCA.
3. Hire greater number of staff of color, especially Asian Americans in administrative positions.
4. Fund Asian-American focused resources and programming at Scripps and the 5Cs, which includes the recognition and endorsement of AASP and AASU's continuous work on campus.
5. Require mandatory cultural sensitivity and competency training for all faculty.
6. Consider women, specifically women of color, in the presidential search.

Café Con Leche

1. The culture and language of Financial Aid, Billing, and Student Accounts are challenging for low income, first generation, and immigrant students.
2. Hidden costs of being at Scripps are not calculated into the financial aid packages (flying home, lab fees, art supplies, health insurance, etc.).
3. SEEKING:
 - a. Culturally literate peer financial aid coaches.
 - b. New financial resources that do not impact financial aid packages.
 - c. Open, regular, and inclusive campus dialogue around socio-economic status of students.

Disability, Illness, Difference Alliance

1. All residence halls are retrofitted to be ADA accessible
2. Students are given the same need-based and merit-based financial aid for a ninth semester as they would for the first 8 (to cover if they take a leave of absence or if they have to have a reduced course-load for disability reasons).
3. Student health insurance is included in financial aid packages through grants, instead of added on after financial need has been evaluated (currently students can take out loans for SHIP but it isn't part of the Scripps grants, even if the expected contributions for students and parents are both 0).

FAMILY: Queer Straight Student Union

1. Streamline processes affecting gender non-conforming students, and provide cultural competence training for campus.
2. Financial Aid doesn't account for non-supportive families.

Wanawake Weusi

1. Insufficient financial aid creates a financial strain on attending Scripps and impacts the educational experience.
 - a. Seeking black student specific scholarship.
2. Ensure that students are sitting on the trustee Ad Hoc Committee for Diversity and Inclusivity to ensure representation of the voices of black students.
3. Students and faculty need cultural competency training to prevent microaggressions and build inclusivity.

Common themes from multiple groups:

1. Increased cultural competency and inclusive excellence for entire community.
2. Concerns around financial aid processes that create confusion for first generation, low income, independent, and financially unsupported students, or limited-English speaking families.
3. Cultural competency training for faculty in order to have the tools needed to address microaggressions in the classroom.