Scripps College Community Public Health Pledge for Employees

I understand the College will, in addition to its standard cleaning practices, be taking the following health and safety measures:

• Deep cleaning and disinfecting of common areas
• Ensuring hand sanitizer stations are located in all buildings, subject to availability of hand sanitizer
• Checking Ventilation for proper airflow to reduce the possibility of airborne transmission of the virus; and
• Building occupancy management to reduce density and facilitate physical distancing

I understand that it is my responsibility to help reduce the spread of COVID-19 at Scripps College. I pledge that:

1. I have read Scripps College COVID-19 Health and Safety Guide for Returning to the Workplace and commit to following the guidelines to fulfill my responsibility for protecting the health of our community.
2. I understand that I must complete, or have already completed, the online training: Staying Healthy in a Changing Environment.
3. I will check my temperature daily and stay home if my temperature is higher than 100.4 degrees or submit to daily temperature checks when arriving to campus to work.
4. I will stay home if I have within the past day (24 hours) any of the following symptoms that are new, not from a known or chronic condition*:
   • Fever 100.0F, chills
   • Muscle pains or aches (not due to exercise)
   • Cough (worse than usual if you have a daily cough)
   • Shortness of breath or trouble breathing
   • New loss of taste and smell
   • Headache (worse than usual if you have headaches)
   • Scratchy or painful sore throat
   • Nausea/vomiting/diarrhea/stomach cramps
   • Dizziness and lightheadedness
   • Sneezing, runny nose, or congestion (worse than usual if this is common for you)
   • Fatigue that is unusual or more severe than normal

   -or-
I have been living with OR have had close contact with anyone who has had a positive COVID-19 test in the past 10 days or the above symptoms for more than three (3) days.

*This list will be updated as knowledge about COVID-19 changes. The Daily Symptom Checklist contains the current list of symptoms and risk factors.

5. I will practice good hand-washing hygiene (by washing and/or utilize hand sanitizer after touching my eyes, nose or mouth; mask/face covering; blowing my nose, or sneezing or coughing into my hand; washing after touching a high touch surface; after using a disinfectant product; before preparing food or eating and after; hand washing for 20 seconds with soap and water), or utilize hand sanitizer if hand washing facilities are not available.

6. I will practice physical/social distancing (at least six (6) feet apart) when participating in College activities, functions or at the Scripps College Campus.

7. I will wear a face covering/mask at all times that covers from under my chin to the middle bridge of my nose even when speaking, both inside and outside, when on College property. (This does not apply when (a) in a personal office when alone and door closed; (b) while eating or drinking in approved location on campus; or (c) if a reasonable accommodation has been granted by the College, for medical or religious reasons, exempts me from this requirement).

An outbreak of COVID-19 in the Scripps College community could be devastating to me, my colleagues, community and the mission of the College. I acknowledge that while it may be challenging, I understand the consequences and risk to those around me of not upholding this Community Public Health Pledge and understand that my failure to live by these requirements could lead to corrective action up to and including termination from the College.

Name_____________________________________________ Date_______________________